



**Andhra Pradesh Human Resource Development Institute**  
**(Govt. of Andhra Pradesh)**

**Three Day Residential Training Programme on**  
**“Change management & Communication skills”**

**(in association with DoPT, GoI)**

**Venue: AP HRDI, Bapatla, Guntur Dist.**

**28 – 30 November, 2019**

**Programme Schedule**

Prog. Code: APHRDI/DoPT/29/19

<b>Thursday :: 28.11.2019</b>		
<b>Time (Hrs)</b>	<b>Speaker</b>	<b>Topic</b>
09:30 - 09:45	<b>Welcome Address Programme Over view</b>	
09:45 - 11:15	<b>Dr. B Varalakshmi</b> Reader (Retd) Government College for Women Guntur	Change Management and Essential Concepts
<b>Coffee/Tea : 11:15 – 11:30</b>		
11:30 – 13:00	<b>Dr. P V Radhika</b> Lecturer TSR & ERR Govt. Degree College, Pamarru, Mogalrajpuram Vijayawada, Krishna Dt.	Managing Communication Effectively and Efficiently
<b>Lunch: 13:00 – 14:00</b>		
14:00 – 15:30	<b>Sri John Methuselah</b> Principal International School Guntur	Technology mediated Communication Skills in changed administrative scenario
<b>Coffee/Tea: 15:30 – 16:00</b>		
16:00 – 17:30	<b>Dr. B Varalakshmi</b> Reader (Retd) Government College for Women Guntur	Discussion : Change as the only constant
<b>Friday :: 29.11.2019</b>		
<b>Time (Hrs)</b>	<b>Speaker</b>	<b>Topic</b>
09:30 – 11:00	<b>Sri Koteswar Rao</b> Project Director Retd. ANU University Guntur	Ethics and Good Governance
<b>Coffee/Tea : 11:00 – 11:30</b>		

11:30 – 13:00	<b>Sri Koteswar Rao</b> Project Director Retd. ANU University Guntur	Group Discussion: Motivating factors of middle level managers in the performance of the Organization
<b>Lunch: 13:00 – 14:00</b>		
14:00 – 15:30	<b>Dr. K. Pavan Kumar</b> Professor Department of Law KL University Vijayawada	Critical thinking in Decision Making and Problem Solving
<b>Coffee/Tea : 15:30 – 16:00</b>		
16:00 - 17:30	<b>Dr. B Varalakshmi</b> Reader (Retd) Government College for Women Guntur	Emotional Intelligence and Managing emotions
<b>Saturday :: 30.11.2019</b>		
Time (Hrs)	Speaker	Topic
09:00 – 10.30	<b>Dr. P Srinivasan</b> Associate Professor DeRadio Therapy AC Subbareddy Govt medical college Nellore	Resistance to Change and Remedial Measures ( for effective change Management)
<b>Coffee/Tea : 10:30 – 11:00</b>		
11:00 – 13.30	<b>Dr. B Varalakshmi</b> Reader (Retd) Government College for Women Guntur	Change Readiness-JAM session; Group Discussion: Violation of Ethics, Values, Policies and management of violations
<b>Lunch: 13:00 – 14:00</b>		
14:00 – 15:30	COMMIT	
<b>Coffee/Tea :15:30 – 15:45</b>		
15:45 – 17:15	COMMIT	
<b>Feedback &amp; Valedictory Address</b>		
17:15 – 17:30		