



Andhra Pradesh Human Resource Development Institute
(Govt. of Andhra Pradesh)

Three Day Residential Training Programme on
“Planning & Managing Employees Performance”

(in association with DoPT, GoI)

Venue: AP HRDI, Bapatla, Guntur Dist.

24 - 26 June, 2019

Programme Schedule

Prog. Code: APHRDI/DoPT/12/19

Monday :: 24.06.2019		
Time (Hrs)	Speaker	Topic
09:30 - 09:45	Sri D Chakrapani, IAS (Retd.) Director General Ex-officio Secretary to GAD, AP HRDI	Welcome Address Programme Over view
09:45 - 11:15	Dr. N Uday Bhaskar Assistant Professor Dept. of Management & Studies Adikavi Nannaya University Rajahmundry East Godavari	Managing employee performance in the 21 st century – Issues and challenges
Coffee/Tea : 11:15 – 11:30		
11:30 – 13:00	Dr. N Uday Bhaskar Assistant Professor Dept. of Management & Studies Adikavi Nannaya University Rajahmundry East Godavari	Introduction to Performance Management
Lunch: 13:00 – 14:00		
14:00 – 15:30	Dr. K V Subbarao Head of Commercial & Computer Practice, Government Polytechnic for Women, Kakinada East Godavari	Performance Management Process
Coffee/Tea: 15:30 – 16:00		
16:00 – 17:30	Sri P Ramu Naidu HR Officer Human Resource Department NALCO Visakhapatnam	Performance Planning

Tuesday :: 25.06.2019

Time (Hrs)	Speaker	Topic
09:30 – 11:00	Mrs Mahima rani S Senior Research Fellow Department of Management studies University of Hyderabad Hyderabad	Performance Appraisal
Coffee/Tea : 11:00 – 11:30		
11:30 – 13:00	Mrs Mahima rani S Assistant Professor Department of Management studies University of Hyderabad Hyderabad	360-degree Performance Appraisal
Lunch: 13:00 – 14:00		
14:00 – 15:30	Dr. G. PSVSD Nagendra Rao Professor, Department of HRM BVC Institute of Technology Amalapuram	Balanced Score Card
Coffee/Tea : 15:30 – 16:00		
16:00 - 17:30	Dr. Rashmi Uchil Assistant Professor Humanities Social Sciences & Management, National Institute of Technology, Surathkal, Karnataka	Art of giving feedback (Through Skype)

Wednesday :: 26.06.2019

Time (Hrs)	Speaker	Topic
09:30 – 11.00	Dr. V Vijay Durga Prasad Professor & HoD Management studies PSCMR College of Engg. & Tech. Vijayawada	Evaluating Performance Management System
Coffee/Tea : 11:00 – 11:30		
11:30 – 13.00	Dr. P. Murugan Assistant Professor School of Management studies UOH, Hyderabad	Performance Evaluation Analytics
Lunch: 13:00 – 14:00		
14:00 – 15:30	Dr. P. Murugan Assistant Professor School of Management studies UOH, Hyderabad	Rewarding Performance
Coffee/Tea :15:30 – 15:45		
15:45 – 16:00	Feedback	
17:00 – 17:30	Valedictory	