

**Proposed Strategy for
Integrating GRB
in Budgets**



Purposive Gender Responsive Planning : The Proposed Steps to Integrate 'Gender' in Policy

☯ To formulate the State Gender Policy with a clear GRB strategy.

☯ It is imperative that the state formulates and adopts a Gender Policy with a well-defined *Action Plan*.

Action: Planning Department in close collaboration from DWCD and sectoral department .



Purposive Gender Responsive Planning : The Proposed Steps to Integrate 'Gender' in Plans



Gender Appraisal of all Programme/Projects/Schemes (PPS)

- ☯ This step is important as it ensures that gender concerns are examined/explored at the onset. This enables chalking out **appropriate gender responsive measures** that can be integrated within the proposed PPS.
- ☯ The MWCD checklists can be used as a reference document to enable gender responsive planning.

Action: The Planning Department can issue appropriate guidelines/instructions to all line departments



Purposive Gender Responsive Planning : The Proposed Steps to Integrate 'Gender' in Plans

-  The format in which departments prepare proposals for planned scheme approval should include **clear guidelines on how gender is integrated** in the new PPS.
-  Also, important to include in the guidelines for each PPS to mention how it will impact Gender.

Action: The Planning Department can review the EFC format and include appropriate instruction within the guidelines





Criterion on women/girl beneficiaries across all beneficiary oriented composite expenditure schemes of all departments can be established. This can be in the range of 30 to 50%. Instructions to this effect that be communicated to all departments.

Action: The Planning Department in consultation with finance and line departments





A plan scheme on Gender Responsive Budgeting with the provision for technical support, research, capacity building and technical staff/bureau to be formulated. This can be on lines with the MWCD Gender Budgeting Scheme

Action: The Planning Department in consultation with Finance and DW&CW department.




Gender Responsive Budgeting :

Proposed Steps to Integrate Gender in Budgeting

Pre- Budget Entry Points:

Gender Budget Statement & Budget Circulars

 The GBS and budget circular format to be finalized and endorsed. Appropriate guidelines/instructions for departments on 'reporting in the GBS' to be formulated and issued by the departments of Finance.

 The GBS format to be prepared.

Action: Finance Department in consultation with Planning and DW&CW department)

Post- Budget Entry Points:

Guidelines to report sex disaggregated information/data/results in outcome budgets

Appropriate guidelines (similar to the instructions issued by Ministry of Finance, GoI refer can be incorporated in similar guidelines issued by the Department of Finance.

The departments will accordingly report on gender in the department outcome budgets. This will ensure maintaining and accountable reporting of sex disaggregated data and information on targets, achievements and outcomes.

Action: Finance Department



Institutional Structure/Mechanisms For GRB

Institutional mechanisms should be planned out to ensure effective implementation of the GRB strategy in the state and across departments. **Clear guidelines on the composition, role and responsibilities** of such mechanisms should also be prepared.

Action: Planning Department with Consultation with Finance & DW&CW



Capacity Building

As and when the **GRB strategy is finalised**, a **calendar for GRB trainings** should be developed. The GRB CD trainings should be specific to target groups that can be broadly classified as (but not limited to):

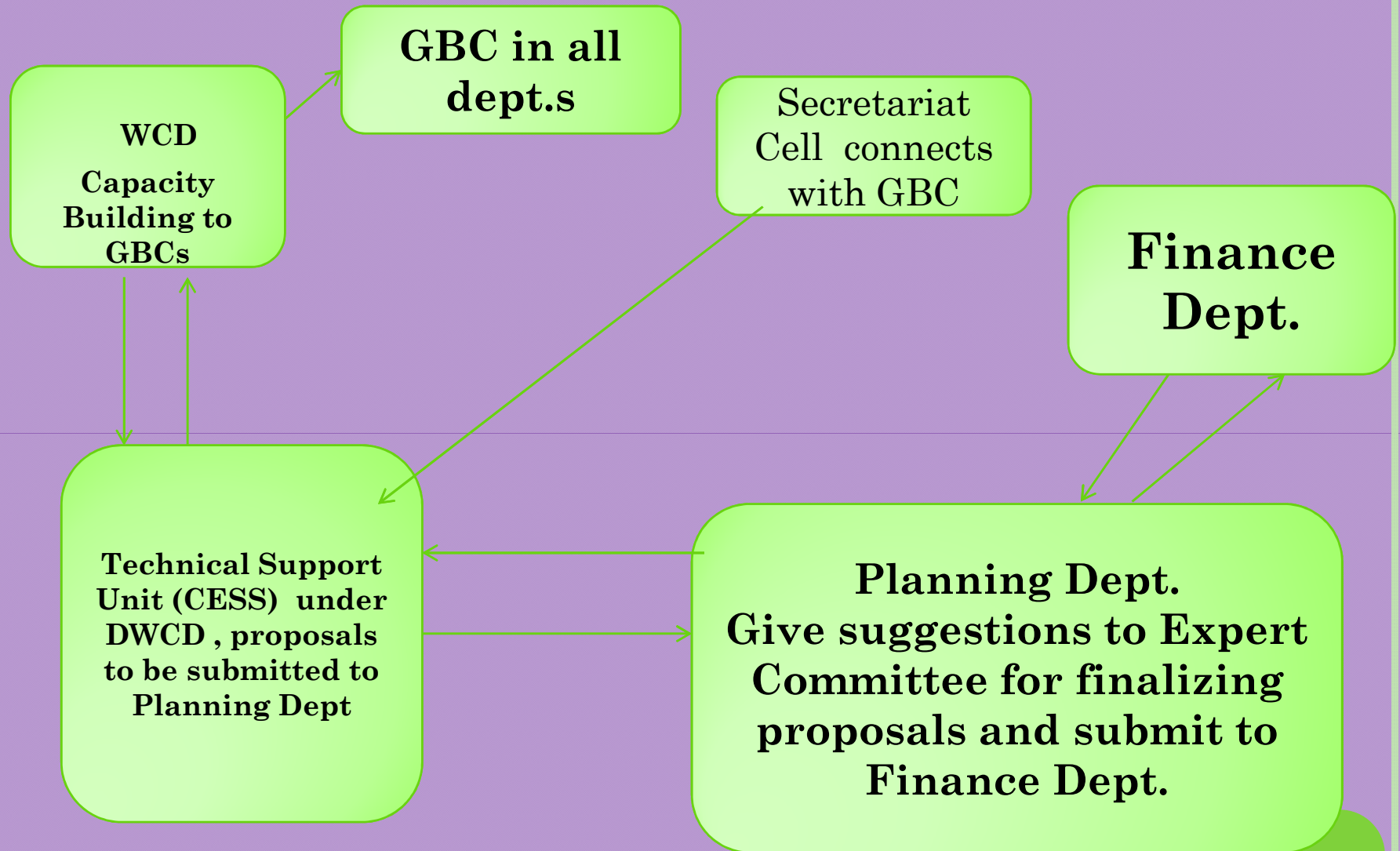
- Gender Budget Cells (Officers representing the GRB institutional structure)
- Budget officials of all departments
- Sector specific trainings with all officials (Action: DW&CW Department)



MODEL 1



Model 2



MODEL 3

Executive Steering Committee on Gender-Responsive Budgeting
(Headed by Chief Secretary + Members include HoD of all line depts. + Focal Points of all GBCs + WCD Rep/Technical Expert

Based at Dept. of Finance

WCD/Technical Experts
(Dept. Officials + External Resource Persons)

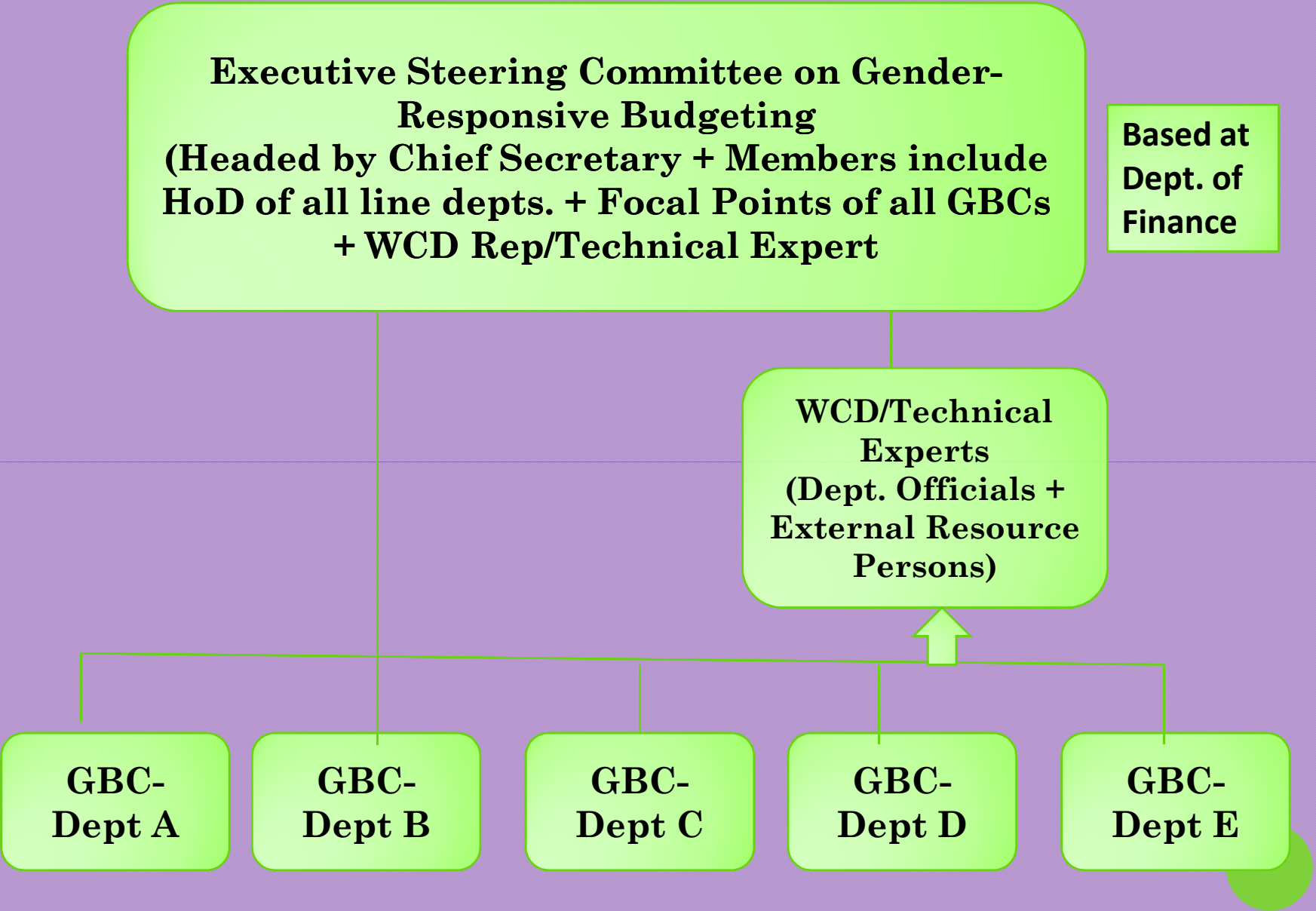
GBC-Dept A

GBC-Dept B

GBC-Dept C

GBC-Dept D

GBC-Dept E



That was in 2013

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