



Andhra Pradesh Human Resource Development Institute
(Govt. of Andhra Pradesh)
Three Day Residential Training Programme on
"Prevention of Sexual Harassment of Women in Workplaces"
Mon, Tues & Wed.,- 15 to 17 April, 2019
(In association with DoPT, GoI)
Venue: AP HRDI, Bapatla, Guntur Dist.

Prog.Code: APHRDI/DoPT/SC/Progs./01/19

Monday :: 15.04.19		
Time (Hrs)	Speaker	Topic
09:45 - 10:00	Inaugural Programme	Sri D Chakrapani, IAS (Retd.) Director General AP HRDI
10:00- 11:30	Dr. Saraswati Raju Iyer Head of the Department Sociology and Social Work & Center for Community Social Responsibility Acharya Nagarjuna University Guntur	What is Sexual Harassment?
Coffee/Tea : 11:30 - 11:45		
11:45 - 13:45	Dr. Saraswati Raju Iyer Head of the Department Sociology and Social Work & Center for Community Social Responsibility Acharya Nagarjuna University Guntur	Sexual Harassment at work Place Act
Lunch: 13:45 - 14:30		
14:30:16:00	Dr. Saraswati Raju Iyer Head of the Department Sociology and Social Work & Center for Community Social Responsibility Acharya Nagarjuna University Guntur	Internal Complaints Committee
Coffee/Tea : 16:00 - 16:15		
16:015-17:45	Mrs. Sarala Legal Counsellor Project Director Office Women Development & Child Welfare Department Ongole	Issues and Challenges in counseling the child sexual abuse victims

Tuesday :: 16.04.19		
Time (Hrs)	Speaker	Topic
9:30 - 11:00	Smt.Dr.K.V.Santhi Faculty of Law	Law relating to Sexual Harassment in the IPC vis-à-vis the rights women in

	Nalsar university of Law Hyderabad	the Indian Constitution
Coffee/Tea : 11:00 - 11:30		
11:30 -13:00	Smt.Dr.K.V.Santhi Faculty of Law Nalsar university of Law Hyderabad	Protection of Children from Sexual Offences Act, 2012
Lunch: 13:00 - 14:00		
14:00 -15:30	Smt.Madhavi Reader Hyderabad	Disciplinary Action - case studies
Coffee/Tea : 15:30 - 16:00		
16:00 -17:30	Ms. Pavani Anand Associate Shardul Amarchand Mangaldas & Co Mumbai (Through Skype)	Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013
Wednesday :: 17.04.19		
Time (Hrs)	Speaker	Topic
9:30 - 11:00	Smt. Bhaskar Lakshmi Advocate Hyderabad	Women's Role in Social Development
Coffee/Tea : 11:00 - 11:30		
11:30- 13:00	Sri Medapati Rama Reddy Advocate Rajmandury	Complaint Mechanism provided in Sexual harassment at work place Act
Lunch: 13:00 - 14:00		
14:00 - 15:30	Sri Putta Guru Prasad Advocate Guntur	Roles of Stake Holders - Govt., District Officers, Employees & Workers in implementing the sexual harassment Act.
Coffee/Tea :15:30 - 16:00		
16:00 - 16:30	Feedback & Valedictory Address	