

WELCOME



Leadership & Team Building



Learning Objectives

1

Rules for
building a
great team

Building trust
within teams
at workplace

2

Attributes of
a leader

Traits of
Leadership

What is a TEAM ?

A group of select individuals who pool their energies and skills to achieve a common goal



Characteristics of a team

- It has a leader
- Members have different skill sets
- They work interdependently
- Individual **Accountability**/ Personal **Responsibility**.
- Common goal supersedes their individual interest.

Rules for building a great team



- Be open minded
- Mix people
- Build trust
- Build on their strengths
- Define goals and roles



Building trust within teams at workplace -SCORE

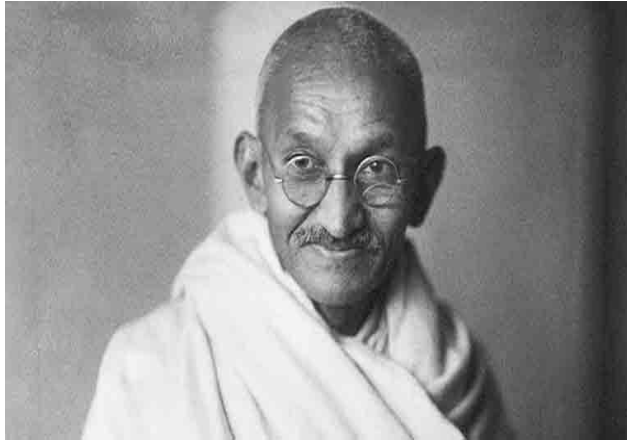


- S -Strategy
- C- Clear roles and responsibility
- O - Open communication
- R - Response
- E - Effective Leadership

Traits of a Team Player

- **Show Genuine Commitment**
- **Be flexible**
- **Be reliable and responsible**
- **Keep your team informed**
- **Support and respect others**
- **Recognize when you are wrong**

LEADERSHIP



If your actions inspire others to
dream more, learn more, do
more and become more, you
are a leader

.... John Quincy Adams

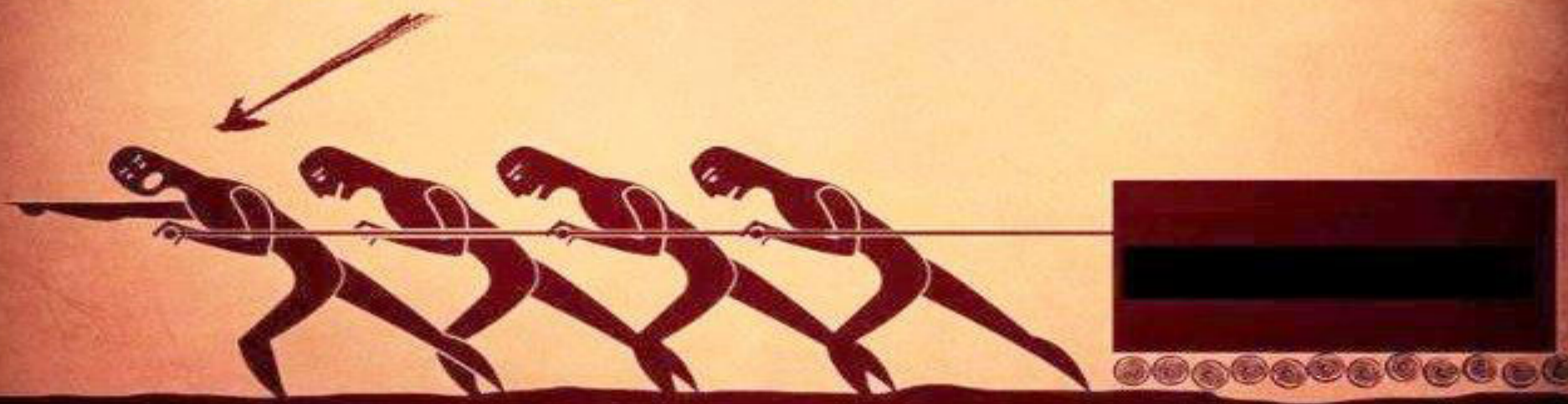
Types of Leaders

- Autocratic
- Democratic
- Charismatic
- Transformational
- Visionary
- Facilitative
- Laissez-faire
- Transactional

BOSS



LEADER



Leader vs Manager

Leader : A person who is followed by others.

Manager : A person controlling or administering a business or a part of a business.

person regarded in terms of skill in household or financial or other management.

To be a leader one should

BE

Loyal to the organization

Responsible

A professional with good character traits

KNOW

himself

Human nature

His job

His organization

DO

Provide direction

Implement

Motivate

LEADERSHIP TRAITS

- They have Vision
- They radiate positive energy
- They have a proactive attitude
- They delegate tasks, completely
- They are approachable
- They do what they expect of others
- They are accountable
- They are decisive

Be the kind
of leader
that you
would
follow.



*Thank
you*

