


Gender Based Violence



DR.B. KEERTHI
VASAVYA MAHILA MANDALI
WWW.VASAVYA.ORG

Gender violence, home, workplace, office, self-inflicted and public places, Cyber Crime



Time: 60 minutes

Methodology

- Self –stickers
- Power Point Presentation
- Technology usage for safety: Demo

Over View



- Violence against women and girls is one of the most prevalent human rights violations in the world. It knows no social, economic or national boundaries.
- Worldwide, an estimated one in three women will experience physical or sexual abuse in her lifetime.
- Gender-based violence undermines the health, dignity, security and autonomy of its victims, yet it remains shrouded in a culture of silence.
- Victims of violence can suffer sexual and reproductive health consequences, including forced and unwanted pregnancies, unsafe abortions, traumatic fistula, sexually transmitted infections including HIV, and even death.

What is GBV?



GBV is defined as including “acts that inflict physical, mental or sexual harm or suffering, threats of such acts, coercion and other deprivations of liberty.”

What is Gender?

Gender is the range of characteristics pertaining to, and differentiating between, masculinity and femininity.



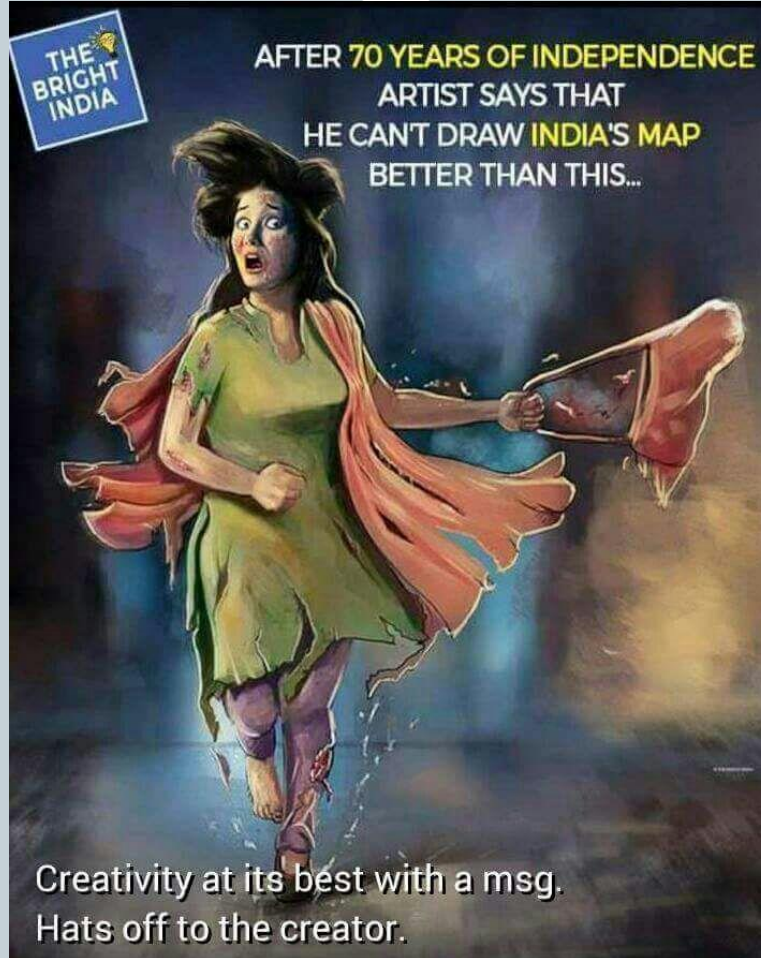
“Gender-based violence against women” shall mean violence that is directed against a woman because she is a woman or that affects women disproportionately.

“Violence against women” is understood as a violation of human rights and a form of discrimination against women and shall mean all acts of gender-based violence that result in, or are likely to result in, physical, sexual, psychological or economic harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life.

Instances That have Common Undertone



- Female infanticide,
- a lady too scared to walk out of the house alone,
- girl child abuse,
- a women terrified to voice her opinion,
- molestation at workplace,
- a girl committing suicide post dowry harassment,
- females reluctant to travel by public transport,
- women scared to travel alone at night...



Types of Violence against Women



- Violence strikes women from all kinds of backgrounds and of all ages. It can happen at work, on the street, or at home.
- Dating violence
- Domestic and intimate partner violence
- Emotional Abuse
- Human Trafficking
- Same sex relationship violence
- Sexual assault and abuse
- Stalking
- Violence against immigrant and refugee women
- Violence against women at work place
- Violence against women with disabilities

Who does Violence on women



- Sometimes, women are attacked by strangers, but most often they are hurt by people who are close to them, such as a husband or partner.
- Whether women are attacked by a stranger or mistreated by a partner, violence and abuse can have terrible effects.
- Women can get help for any physical and emotional problems by calling helpline, counseling center.

Ending Violence Against Women



UNFPA's efforts to address violence focus largely on women and girls because evidence indicates they are at greater risk and are generally less able to avoid or escape abuse. However, boys and men may also face sexual assault and other forms of violence. Through policy advocacy, awareness-raising and youth initiatives, engages men and boys, not only addressing the rights of women and girls but all human rights.

How to Curb the Situation



- We Must Empower Women and Not Just Womanhood’
- We have heard of the saying “God helps those who help themselves.” Similarly, a little perseverance, will-power, realization of self-worth can help women across stratas to rebuke the ferocity.
- It is also important to have open and thoughtful conversation within the family so that any misuse or miscreants are not ignored and are corrected in their formative years.

Suggested Remedies



- Education has to enter at all layers because only then can females be independent and have the liberty to choose their career, have a say in marriage and other lifestyle changes.
- Though there are numerous ways and possibilities to restrain and put a check on GBV, some of them which can be implemented by the Government and us, as citizens

- Controlling infanticide
- Ensuring better education for girls
- Good sanitation facilities in schools
- Financial aid for education
- Aid for household business
- Security at local level
- Law abiding officials to oversee welfare programmes in small town and villages
- Awareness programmes for women at all levels
- Check on workplace dominance
- Better and safe transport and health facilities
- Easy availability of resources
- Quick and respected trials for victims
- Increase in funding and support services
- Better law enforcement
- Assistance to foundations and social organizations to work effectively.

Commitment to Change



- If we all come together and decide to be more alert and sensitive towards our surroundings, we can make a difference. The women in our society just need a push and assurance and they can perform extraordinarily in every field.
- Our commitment to change the scenario is important. We need to have the empathy and drive to voice our opinion if we observe any barbarity in society.
- Gender-based violence (GBV) is a human rights violation. A cumulative effort is all that we need to eradicate this phenomenon.



SOUTH CENTRAL RAILWAY

VIJAYAWADA DIVISION



SAFE ENVIRONMENT FOR WOMEN AT WORK PLACE

A. What Constitutes Harassment :

Unusual behaviour against **WOMEN EMPLOYEES** at work place i.e....

- i. Physical contact and advances
- ii. Sexually coloured remarks
- iii. Showing any pornography, or
- iv. Any other unwelcome physical, verbal, non-verbal conduct of a sexual nature.

B. Punishment :

Legal Provisions against crimes against women under **INDIAN PENAL CODE 1860 :**

Section	Offence	Punishment	Bailable/Non-Bailable
354 IPC	Assault or use of criminal force to women with intent to outrage her modesty	Imprisonment for one year, or may be extend to five years with fine	Cognizable and non-Bailable
354A IPC	Sexual Harassment of the nature of unwelcome physical contact and advances or a demand or request for sexual favours showing pornography.	Imprisonment up to three years or fine, or both.	Cognizable and Bailable
	Sexual Harassment of the nature of making sexually coloured remark	Imprisonment for one year, or with fine, or with both.	Cognizable and Bailable

C. SOLUTION :

Complaints may be made to the **Complaints Committee** or to **National Commission for Women** through website www.ncw.nic.in.



Working women of BZA Division, complaints may be given to the following Members of Divisional Committee

Dr. V. Savitri, ACMS/BZA - 9701373501

Dr. B. Keerthi - 9848542521 ★ Sr DPO / BZA-9701373600

Complaints can be dropped in the complaints-box placed Near the DRM/BZA's stair case. For further details and lodging complaint, please refer SC Railway's SC No.117/2015 and CPO/SC's Memorandum No.SCR/P-HQ/435/Welfare, dt.24.11.2016.

दक्षिण मध्य रेलवे, विजयवाड़ा
South Central Railway, Vijayawada



माह के लिए वेतन पर्ची /
Pay Slip for the month of :

APR/2011

व्यक्तिगत विवरण / EMPLOYEE DETAILS		वेतन विवरण / PAY DETAILS			
नाम / NAME	S. LEE LAVATHI	प.नं. / पं.सं.नं. / PF/PS NO.	09682003		
विकास/पं.सं.नं. / P.N. NAME	JD PECH	वेतन वर्ग / G.R. NO.	08772		
विवरण / DESIGNATION	PERSONNEL	वेतन बैंड / PAY BAND (Scale)	(PB-1) 05200-20200		
विभाग / DEPARTMENT	PERSONNEL	बैंड में वेतन / PAY IN PAY-BAND	RS. 8260		
वेतन वर्ग / वेतन बैंड / G.R. NO.	04/05/98	ग्रेड वेतन / GRADE PAY	RS. 2000		
वेतन बैंड / वेतन बैंड / G.R. NO.	01/06/86	मूल वेतन / BASIC PAY	RS. 10260		
बैंक विवरण / BANK DETAILS		सूची विवरण / TAX DETAILS			
बैंक का नाम / BANK A/C NO.	STATE BANK OF HYDERABAD	बैंक नं. / PAN NO.	B7HPUR2663E		
बैंक का नाम / BANK NAME	STATE BANK OF HYDERABAD	अनुमानित कर / ESTIMATED TAX	Rs. 0		
बैंक कोड / BANK CODE	00150	बैंक में कर / TAX REC. SINCE MARCH	Rs. 0		
मि.सं. / ए.सं. / ए.सं. / MICR/FC NO.	SBHY0020713	बैंक का बैलेंस / BALANCE TAX	Rs. 0		
छुट्टी और कार्य विवरण / LEAVE & DUTY DETAILS	वेतन बैंड में वेतन / SLIP	वेतन बैंड में वेतन / SLIP	कार्य दिवस / DUTY DAYS	अनुमानित दिवस / ABS. DAYS	विनिर्देशित वेतन / COMPS
	210	316	30	0	0
प.नं. / प.सं.नं. का वेतन / PF / PS BALANCE	7455	अगली वेतन वर्द्धि तिथि / NEXT INCR. DATE	01-JUL-2011	CMT/DND	138079
(A) वेतन / वेतन / PAY & ALLOWANCES		(B) वापसी / RECOVERIES		(C) अतिरिक्त वेतन / अतिरिक्त वेतन / ADVISORY INSURANCE ETC.	
वेतन / DESCRIPTION	रु. / AMOUNT	वेतन / DESCRIPTION	रु. / AMOUNT	वेतन / DESCRIPTION	रु. / AMOUNT
BASIC PAY	10260	PF-SUBSC.	855	LIC/BZA	4416
D.A. (51%)	5230	CGIB-C	30	CONSLDAN(SPL)	1600
HRA	2052	PROF. TAX	150	WTFUND-SEC	30
TRANSPORT / G	1208			RECLL (GEN.)	1950
WASH. ALL/ RPT	60			CMTD SCRECC	400
कुल वेतन / GROSS AMOUNT	Rs. 18813	कुल वापसी (सं) / TOT. REC. (B)	Rs. 1035	कुल वापसी (सं) / TOT. REC. (C)	Rs. 8296
				NET PAY	Rs. 4202
संदेश / MESSAGE	If any women employee faces sexual harassment she can report to Sr DPO/BZA over Ph.No. 68300-R14 & 0866-2573904-BSHL				
	ITC/BZA PAGE NO. 3954				

Best Practice of Community Initiation



- Mahila Mitra Social initiative by Vijayawada City Police and Vasavya Mahila Mandali
- Police station area MM Committees
- Community support groups
- Youth involvement
- Social Media: FB, Twitter, short films
- Mahila Rakshak: Actionable arm of police
- Counseling: Violence against women, eve teasers rehabilitation.

4th Lion Mobile App



- Vijayawada city police has developed 4th LION App which is use friendly.
- Provide training for youth, women and men to down load the App
- Encourage them to use the app for the security and safety, that gives them courage
- Technology usage for reducing violence against women will be fast and effective



JOIN US TO MAKE A DIFFERENCE