



Seventh Pay Revision Central pay Commission

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Ministry of Human Resource Development

- Department of School Education and Literacy
- Department of Higher Education.

Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) Formula followed by the 7th CPC is followed in the academic pay structure.
- b) The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs.10,000 and 2.72 for the AGP of Rs.10,000 and above.

Academic Grade Pay

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	—	67,000

Department of School Education and Literacy

Post	Category	Grade Pay	Pay Fixation	Level
	Gr.I	4800	47600	8
Primary School Teacher (PRT)	Gr.II	4600	44900	7
	Gr.III	4200	35400	6
Trained Graduate Teacher (TGT)/Headmaster/ PET/WET/Drawing Teacher/Home Science Teacher/Librarian/Yoga Teacher	Gr.I	5400 (PB-3)	56100	10
	Gr.II	4800	47600	8
PGT	Gr.III	4600	44900	7
	Gr.I	6600	67700	11
Vice-Principal	Gr.II	5400 (PB-3)	56100	10
	Gr.III	4800	47600	8
Principal	Gr.I	6600	67700	11
	Gr.II	5400 (PB-3)	56100	10
Education Officer/Assistant Director/Deputy Director	Gr.I	7600	78800	12
	Gr.I	7600	78800	12

Example

- Existing Pay Band: PB-2
- Existing Grade Pay: 4,800
- Existing Pay in Pay band: 13,720
- Existing Basic Pay: $13,720 + 4,800 = 18,520$
- Pay after multiplication of fitment factor of 2.57

$$18,520 \times 2.57 = 47,596$$

Level corresponding to GP 4,800 : Level 8

Revised Pay in Pay Matrix: 47600

Department of Higher Education

- Assistant Scientific Officers, Commission for Scientific and Technical Terminology

Designation	Grade Pay	Pay Fixation	Level
Principal Scientific Officer/Secretary	7600	78800	12
Dy. Director	6600	67700	11
Assistant Director	5400 (PB-3)	56100	10
Assistant Scientific Officer (ASO)	4600	44900	7

Example

- Existing Pay Band: PB-3
- Existing Grade Pay: 7600
- Existing Pay in Pay band: 23060
- Existing Basic Pay: $23060 + 7600 = 30,660$
- Pay after multiplication of fitment factor of 2.57

$$30,660 \times 2.57 = 78800$$

Level corresponding to GP 7600: Level 12

Revised Pay in Pay Matrix: 78800

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Centrally Funded Technical Institutions

- Indian Institutes Of Technology (All IITS)
- Indian Institutes Of Management (All IIMS)
- Indian Institute Of Science (IISC), Bangalore.
- Indian Institutes Of Science Education And Research (IISERS)
- Indian Institutes Of Information Technology (IIITS) ...
- National Institutes Of Technical Teachers' Training



Pay matrix- 4-tier structure

- Annexure-I
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Nomenclature Change

Assistant professor (Contractual)	Assistant Professor Grade -II	Assistant Professor Grade- I
	AGP 6000 & AGP 7000	AGP 8000 & AGP 9000



Pay of Directors



- 6th Pay CPC - 80,000 (Fixed)
- 7th Pay CPC - 2,25,000 (Fixed)

- Other Directors
- Existing Pay – 75000+5000 (Special allowances)
- 7th CPC- 2,10,000 (Fixed)



Add-on Provisions



- Increments
- Promotion
- Superannuation
- Re-employment