Welcome to AP HRDI
IN PURSUIT OF EXCELLENCE
GLOBAL SCENARIO

➢ Socio-economic conditions have changed.
➢ World has become a small village due to Liberalisation and Globalisation.
➢ Needs have changed. Outlook has changed.
➢ Technology, Communications, Business, Commerce and Science have taken a giant leap opening avenues and opportunities to every one for global employment.
➢ Necessity and Need have become determining factors for education.
➢ Knowledge, Expression, Application and Skills are the necessities of a modern student.
➢ Human Resource has become the greatest Power
Are we ready to take on the World?
Are You Ready?

- Village Born
- Telugu Medium
- Poor Communication Skills
- Inhibitions
- Shyness
- Lack of Exposure
- Complexes
- such other many
Understand

• Where You were Yesterday
• Where You are Today
• Where You wish to Reach
• G A P
Where were we yesterday?
Glory of Bharath
The World's first university was established in Takshila in 700 BC. Students from all over the World studied more than 60 subjects.

When many cultures were only nomadic forest dwellers over 5000 years ago, Indians established Harappan culture in the Sindhu Valley Civilization.

Maharshi Sushruta is the father of surgery. 2600 years ago he and health scientists of his time conducted complicated surgeries like caesareans, cataract, artificial limbs, fractures, urinary stones and even plastic surgery.

Surya Siddhantha compiled in 3000 BC showed the Earth's diameter to be 7,840 miles, compared to modern measurements of 7,926.7 miles. Showed the distance between the Earth and the Moon as 253,000 miles, compared to modern measurements of 252,710 miles.
India

➢ India invented the Number System. Zero was invented by Aryabhata. The place value system, the decimal system was developed in India in 100 BC.

➢ Aryabhata was the first to explain spherical shape, size, diameter, rotation and correct speed of Earth in 499 AD.

➢ Aryabhata also propounded the Heliocentric theory of gravitation, thus predating Copernicus by almost one thousand years.

➢ In Siddhanta Siromani (Bhuvanakosam 6) Bhaskaracharya II described about gravity of earth about 400 years before Sir Isaac Newton. He also had some clear notions on differential calculus, and the Theory of Continued Fraction.
Indians discovered Arithmetic and Geometric progression. Arithmetic progression is explained in Yajurveda.

Govindaswami discovered Newton Gauss Interpolation formula about 1800 years before Newton.

Positive and Negative numbers and their calculations were explained first by Brahmagupta in his book Brahmasputa Siddhanta.

Long before Lorenz von Stein, a 1855 German professor from Vienna, is considered the founder of the science of public administration, Sage Valmiki gave us very efficient Public Administrative system.
The value of "pi" was first calculated by Boudhayana, and he explained the concept of what is known as the Pythagorean Theorem. He discovered this in the 6th century long before the European mathematicians. This was ‘validated’ by British scholars in 1999.

Algebra, trigonometry and calculus came from India. Quadratic equations were propounded by Sridharachcharya in the 11th century.

The largest numbers the Greeks and the Romans used were 106 whereas Indians used numbers as big as $10^{53}$ with specific names as early as 5000 BC during the Vedic period. Even today, the largest used number is Tera: $10^{12}$.

Long before Peter Drucker came into existence, Kautilya gifted us with a great Management Science.

“If there is a country on earth which can justly claim the honour of having been the cradle of the Human Race, that country is assuredly India.”
How is it Today?

➢ Centuries of our Political Slavery has also reduced us as Intellectual Slaves and even Emotional Slaves.

➢ Our growing progress in controlling our material world has not been matched by corresponding advances in human character, virtues and values.

➢ Urbanization has led to division of the joint family system leading to nuclear families.

➢ Thus, transfer of culture, age-old traditions, and the stability of the family have come under great strain.

➢ Our Noble Values ... We have given up for cheaper pleasures. Value crisis is a global phenomenon of our times.

➢ Ideals are lost, happiness is scant, Relations are breaking.

➢ Education Scene today is intensely competitive exerting more stress and pressure on every young man and woman.

➢ Only 15-20% of the Students have Employable Skills.

➢ Young Men and Women are turning Wrecks and Collapsing against this stiff competition, now Global.
What is required?
➢ We require young men and women of our country to rise above the narrow corridors of caste, colour, creed and religion.

➢ Transform themselves into Personalities of Excellence through practicing the eternal Values of Life

➢ Exhibit excellence in every walk of the life they choose
Need of the hour is to transform the Human Resource we have in our country into a Dynamic Power of Human Excellence
How can we achieve Human Excellence ??
PERSONALITY

Constant Integrated Application of ABC Attitude, Behaviour & Character
THE ICEBERG

HOW MUCH DO YOU SEE OF AN ICEBERG?
ONLY 10% OF ANY ICEBERG IS VISIBLE. THE REMAINING 90% IS BELOW SEA LEVEL.
Power of Attitude

"Just like a great building stands on a strong foundation, so does success. And the foundation of success is attitude."

SUCCESS COMPONENTS

- Attitude (85%)
- Knowledge (15%)

A study by Harvard University found that when a person gets a job, 85% of the time it is because of their attitude, and only 15% of the time because of how smart they are and how many facts and figures they know.

"The greatest discovery of my generation is that human beings can alter their lives by altering their attitude."

- William James of Harvard University
WHAT MAKES YOUR LIFE 100%?

Let each letter of the alphabetic has a value equals to it sequence of the alphabetical order:

| A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10| 11| 12| 13| 14| 15| 16| 17| 18| 19| 20| 21| 22| 23| 24| 25| 26|

SKILLS
19 11 9 12 12 19

KNOWLEDGE
11 14 15 23 12 5 4 7 5

HARD WORK
8 1 18 4 23 15 18 11

ATTITUDE
1 20 20 9 20 21 4 5

= 82

= 96

= 98

= 100
BEHAVIOUR

• Manassekam Vachassekam
  Karmanyekam Mahaatmanam

Manas Anyath Vachas Anyath
Karman Anyath Duraathmanam

• Role Modeling, ideals, acceptable,
  un-hurting, soft, gentle, assertive, Lovable
CHARACTER

• **End of Education is Character:**
  Seelena Sobhathey Vidya.

• **Being truthful, Compassionate, Pious, Righteous, Peace Loving, Non-violent, Love, Living with Values.**
Five Attributes of Personality

Physical

Intellectual

Emotional

Psychological

Spiritual
Application of Self for Excellence

IQ → EQ → CQ → SQ → VQ
DEVELOPMENT OF PERSONALITY:
the 5 Essentials
Knowledge...
Skill...
Training...
Values...
Application...
KNOWLEDGE IS POWER

Learning gives Creativity
Creativity leads to Thinking
Thinking Provides Knowledge
Knowledge makes you Great
Knowledge of Self

Purpose of Life
Aims & Objectives
Skills & Abilities
Stress & Pressures
Threshold
Society
Nation

- Self
- Attitude
- Behaviour
- Character
- Strengths
- Weaknesses
- Values
Who are you?
What you think you are....
What others think you are....
What you really are...
SKILLS

- Knowledge Skills
- Presentation Skills
- Communication Skills
- Leadership Skills
Knowledge Skills

- Competence
- Thoroughness
- Depth
- Learning and Teaching
- Convergence
Presentation Skills

❖ Dress
❖ Appearance
❖ Smile
❖ Manners
❖ Etiquette
Communicative Skills

- L S R W
- Body Language
- Expression
- Public Speaking
Leadership Skills

- Assertiveness, Aggressiveness
- Negotiation, Motivation
- Esteem, Confidence
- Flexibility, Adoptiveness
- Team Building
TRAINING

➢ Develop the Qualities of a Winner
➢ Overcome Shyness - Gain Confidence
➢ Be Self Motivated
➢ Reduce Negativity - Develop Positive Attitude
➢ Develop Communication Skills
➢ Resolve Conflicts and Build Trust in Relationships
➢ Manage your Time effectively
➢ Overcome the habit of Postponing
➢ Set Priorities in life - Plan your Life and Career
➢ Take Effective Decisions
➢ Develop a strong Self Image, Self Worth and Self Esteem
➢ Be Assertive and Manage Anger and Frustrations
➢ Minimize Stress and Tensions
➢ Develop a Balanced Personality
VALUES

Truth (Sathya Harischandra)
Righteousness (Rama)
Peace (Martin Luther King)
Love (Jesus)
Non-Violence (Mahathma)
Compassion (Mother Theresa)
Kindness (Florence Nightingale)
Courage (Jhansi Lakshmi Bai)
Application
Personality of Excellence

Unify

Thought – Word - Deed
2 Sacred Principles

• Sathyam Vada
• Dharmam Chara
3 C's

- Constancy
- Consistency
- Continuity
4 Ps

- P : Purity
- P : Patience
- P : Perseverance
- P : Perfection
4 ideals
Mathru Devobhava

Pithru Devobhava

Acharya Devobhava

Athithi Devobhava

11 November 2017
S Koteswara Rao
And the 5th Ideal
5 D’s
❖ Duty
❖ Devotion
❖ Discrimination
❖ Determination
❖ Discipline
6 Noble Qualities

‘Utsaham, Saahasam, Dhairyam, Buddhi, Shakti, Parakrama Shadete yatra tishtanti tatra Devopi tishtati.’

• Enthusiasm, adventurous spirit, courage, intelligence, energy and boldness wherever these qualities are prevalent, God is sure to be present there.
7 Cs

- 1. Conservation of Energy
- 2. Convergence of Thoughts
- 3. Concentration of Mind
- 4. Clarity in Thoughts
- 5. Constancy in Behaviour
- 6. Consistency in Application
- 7. Calmness in Activities
8 QUALITIES OF EXCELLENCE

• 1. Patience
• 2. Perseverance
• 3. Persistence
• 4. Forbearance
• 5. Forgiveness
• 6. Sacrifice
• 7. Compassion
• 8. Love
9 Attributes

Suchi:, Vachasvi, Varchasvi, Dhrithimaan, Smruthi:, Kruthi:, Namratha:, Uthsaahi, Jijnaasu:

Hygeinic, Talkative, Bright, Resolute, Powered Memory, Strong, Humble, zealous, inquisitive.
Be Loved by All
WATCH

YOUR

WORDS

THOUGHTS

CHARACTER

HEART
Wish you an excellent success in your life