

RAJSEKHAR BUDITHI
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EDUCATION

- Master in Public Administration, Harvard Kennedy School of Government, Cambridge, MA, USA 2016
- PG Diploma in Management (Systems Management), Indian Institute of Management (IIM), Ahmedabad, Gujarat, India 1988
- Bachelor in Engineering (Mechanical), Andhra University College of Engineering, Visakhapatnam, AP, India, 1986

CAREER PROFILE

Rajsekhar Budithi belongs to Indian Administrative Service (IAS) of Andhra Pradesh Cadre of 1992 batch and worked as Chief Executive Officer for an autonomous poverty reduction mission of the Government of Andhra Pradesh, India. I held various positions with the government of Andhra Pradesh, as Commissioner, Civil Supplies, Director of Irrigation, Director of Backward Classes, District Collector of Nellore and Anantapur districts, Project Director of Poverty Alleviation Project, Project Officer of Integrated Tribal Development Agency and State Project Director of Primary Education Programme. I was the team leader with UNICEF in Andhra Pradesh. I was Executive Assistant to Minister of State for Commerce and Power, Government of India. I have two and half decades of experience of working at policy design, programme management and operations of rural development and poverty alleviation programmes in India.

KEY ACCOMPLISHMENTS

- Under my leadership, 10 million rural poor women organized into 900,000 Self Help Groups and were federated at sub-national level through World Bank assisted poverty alleviation project, where the programme attained the status of the National Resource Organization for the national flagship program – National Rural Livelihoods Mission, Government of India
- Provided transparent and responsive governance to a population of 3 million people as District Collector. Managed and produced results by providing good leadership to multi-sectoral, varied-skills, low-motivational government functionaries belonging to nearly 150 departments. Used the regulatory powers for the betterment of poor- assignment of government land, distribution of surplus land and better delivery under public distribution system.
- Pioneered many IT interventions in rural development, e.g. introducing e-POS machines at the Fair Price Shop level to prevent rampant corruption and introduce 100% transparency and accountability
- Initiated the social mobilization of the Differently Abled Persons and their rehabilitation through the Community Based Rehabilitation approach
- Nation-wide initiatives to add an additional power generation capacity of 79,000 MW, electrification of 115,000 remote and interior villages, electrification of 24.30 million poor households provided efficient support to the Minister in policy design, oversight, parliamentary matters, coordination with other ministries and state governments,
- Policy level engagement in Ministry of Commerce, especially in advising the minister related the South Asia Free Trade Agreement (SAFTA) – trade and transit agreements amongst eight south Asian nations, transit and trade with border nations

AREAS OF EXPERTISE

- Strategic and operational management of social and economic development programmes
- Policy making, developing guidelines and advise
- Programme design, management and implementation
- Monitoring, Evaluation and Learning systems
- Decentralised governance
- Extensive working with cross-cultural managements in most adverse conditions
- Human resource management
- Participatory Development Approaches
- Social mobilisation of the poorest and institutional building of the institutions of poor
- Gender issues in development
- Inclusive development focus on gender, disability and marginalised groups
- Donor management especially large scale government funds and the World Bank Public administration reforms

BRIEF WORK EXPERIENCE

June 2016 to present	<ul style="list-style-type: none"> • Commissioner & Ex-Officio Secretary to Government, Department of Civil Supplies, Government of Andhra Pradesh India; • Spl Chief Secretary(FAC) to Government, Department of Agriculture, Marketing and Co-operation and • Chief, The State Command and Control Centre
Sept. 2014 to June 2015	<p>Commissioner & Ex-Officio Secretary to Government, Department of Civil Supplies, Government of Andhra Pradesh India</p> <p>Responsible for procurement of food grains from the farmers directly and then distribution of such food grains to the eligible 13 million below poverty line citizens of the state every month.</p>
April 2010-Sept 2014	<p>Chief Executive Officer, Society for Elimination of Rural Poverty, an autonomous mission for rural poverty reduction, Ministry of Rural Development, Government of Andhra Pradesh</p> <p>Managed 8000 human work force working on a mission to eradicate rural poverty in the State. Support the rural women self help groups and their federations in their initiatives to reduce their income poverty, increase access to services and their entitlement, promote gender equality and social equity and promote self respect and dignity among the marginalised groups and women, covering 10 million rural poor in the state.</p>
July 2009- April 2010	<p>Additional Executive Officer, Society for Elimination of Rural Poverty</p> <p>Responsible for operational management of poverty reduction programme. Pioneered social audit process in one of the largest rural employment generation programme (National Rural Employment Guarantee Scheme) to reduce corruption and promote accountability and transparency in the programme.</p>
May 2008- February 2009	<p>Personal Secretary / Chief of Staff to the Minister of State for Commerce and Power, Government of India</p> <p>Responsible in developing policy and guidelines for agreements and designing programmes for national wide initiatives for power generation and electrification of remote and interior villages in the country.</p>
March 2006- April 2008	<p>Personal Secretary / Chief of Staff to the Minister of State for Commerce, Government of India</p> <p>Responsible in supporting the Minister with policy formulation, monitoring and supervision, coordination and legislative matters relating to transit and trade agreements of India with different countries</p>
May 2005-March 2006	<p>Director and Additional Secretary, Department of Irrigation, Government of Andhra Pradesh</p> <p>Coordination, supervision, monitoring and trouble-shooting of activities relating to the implementation of major irrigation projects in Andhra Pradesh with an outlay of \$ 10 billion</p>

June 2004-April 2005	District Collector and District Magistrate, Nellore District, Andhra Pradesh Overall leadership to 150 departments and co-ordinates them to achieve the priority objectives of the government. The responsibility of giving a transparent and responsive administration
November 2003-June 2004	Director, Department of Backward Classes, Government of Andhra Pradesh Responsible for the overall coordination and monitoring of welfare and development of activities for benefit of backward classes in the state.
December 2002 – November 2003	District Collector and District Magistrate , Anantapur district (One of the five poorest districts in India) Overall leadership to 150 departments and co-ordinates them to achieve the priority objectives of the government. The responsibility of giving a transparent and responsive administration. Designed and implemented both short term and long term drought proofing measures to arrest the gradual desertification of the district.
Oct.- December 2002	Team Leader, HIV/AIDS Young People Initiatives, UNICEF This was the first effort in the country to provide HIV/AIDS education and mobilization of school children in such a large manner. Headed the initiative as a Team Leader to help ensure that every young person in school in AP state has the information that he or she requires for protecting himself/herself from HIV/AIDS.
June 2000- Sept. 2002	Project Director, Andhra Pradesh District Poverty (Elimination) Initiatives Project, Mahabubnagar (Mahabubnagar is one of the five poorest districts in India) Responsible for overall implementation of the poverty alleviation project reaching out about a million population through institutional building of poor and bridging the gap of access to basic services between the non-poor and poor, through direct interventions, and by influencing the delivery mechanism
Oct. 1997-June 2000	Project Officer, Integrated Tribal Development Agency in Rampachodavaram and Parvathipuram (Tribal Agencies in Andhra Pradesh) Overall leadership to all the departments and co-ordinates them to achieve overall development of tribals in the Agency area. Main mandate is for livelihoods protection with environmental concerns addressed, providing quality education with focus on primary education and providing quality health services to the tribals.
Dec-1996- Oct. 1997	Joint Collector and Additional District Collector and Magistrate, Krishna District Responsible for the revenue and public distribution machinery of the district. Responsible for co-ordination and oversight of agrarian reforms, survey, and settlement of land, management of common property resources, taxation, revenue management, public distribution system, nutrition support programme, administrative reforms, etc.
Sept. 1995-Dec. 1996	State Project Director, District Primary Education Project (Is the first Director of DPEP in the state) is funded by the World Bank Worked from scratch as this was the new programme for the government. Initiated a process of planning from below. The state level intervention strategies and plans were facilitated for the successful implementation of the district plans. to provide access to all children to primary education through formal primary schools or its equivalent through alternatives
Sept. 1994-Aug 1995	Sub-Collector and Sub-divisional Magistrate, Kandukur and Medak, Government of Andhra Pradesh Administrator of two sub-division's in backward Prakasam and Medak Districts; planned, managed and monitored the implementation of several programmes for the integrated development of rural areas and administration of civil and criminal justice.

Fellowship

- Eisenhower Multi Nation Fellowship 2011: The only Indian in a group of 19 young promising leaders from the world.
- Honorary Douglas Dillon Fellow 2011: Eisenhower Fellow who combines private enterprise and public service. Instituted in 1996 with Ambassador Dillon's gift to the EF endowment.

Personal Awards

- Best Policy Memo in Mid Career Training Programme (MCTP) Phase 4, 2013: Community Managed Health and Nutrition with a lifecycle approach – Adolescence to 1000 days. A long-term investment in our future
- Best District Collector, 2005 – Distribution of largest extent of Government land to Poor
- Golden Nandi Award 2004 – Producer of “Atma Gowravam” (Self-Respect) A film on Sanitation workers in Hospitals – Best TV Documentary Film

- Young Engineer Award 1997 – The Institution of Engineers (India) Vijayawada

References

- Mr. Jairam Ramesh, Ex-Hon'ble Minister of Rural Development, Government of India, New Delhi.
- Mr. Prasanna Kumar Mohanty IAS, Ex-Chief Secretary, Government of Andhra Pradesh (Retired as Chief Secretary on June 1st, 2014)
- Mr. Amitava Mukherjee, Formerly Senior Expert, Countries with Special Needs, United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP)