

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
ANDHRA PRADESH HUMAN RESOURCE DEVELOPMENT  
INSTITUTE (AP HRDI)  
AND  
CENTRE FOR INNOVATIONS IN PUBLIC SYSTEMS (CIPS)**

Government of Andhra Pradesh have established **AP Human Resource Development Institute (AP HRDI)** in the capital Region vide G.O. Ms. No 112 GAD dated: 18-08-2015. The aim of this Institute is to develop domain and service specific competencies for enhancing public service delivery of govt. employees. It is also proposed to inculcate a human touch in them for aligning attitudes and interests with the duties performed by them. The outcome of these efforts is expected to denote orientation, skill development, physical and mental fitness and ownership of the programmes of the Government.

**Centre for Innovations in Public Systems (CIPS)** is established in May 2010, as an autonomous body within the campus of the Administrative Staff College of India (ASCI), Bella Vista, Hyderabad. This Centre is set up in pursuance of the recommendations of the XIII Finance Commission.

In line with its mandate and objectives, CIPS is working with State Governments, Union Territories and Govt. of India Departments/Organizations for promoting innovative culture for transforming creative ideas into sustainable practices.

The primary focus of these two organizations is to impart training to officials and others in State or Central departments/organizations.

In recognition of the mutual interest in training programmes/workshops, identification of Best Practices, exposure visits, both institutions, viz., **AP HRDI and the CIPS** intend to form a nucleus for promoting the above activities. Accordingly, it is decided that the, AP HRDI & CIPS would enter into collaboration through this Memorandum of Understanding (MoU).

**OBJECTIVE OF THE MOU**

The objective of this MOU is to get into an engagement to conduct Training Programmes/Workshops, Exposure Visits, Identification & sharing of Best Practices at both State and National level

**SCOPE OF THE MOU**

This MOU details the modalities and general conditions regarding collaboration between AP HRDI & CIPS without any disregard to any mechanism evolved and approved by the respective authorities of AP HRDI & CIPS. The areas of cooperation can be extended through mutual consent.

1. The **CIPS and APHRDI**, presently imparting training to various officers of the state, would try to **integrate latest technologies and initiatives as a major theme in as many training programmes as possible.**





2. Both institutions would endeavour to facilitate exposure visits and capacity building programmes for the functionaries of the State Government.
3. **Both the institutions** would constitute small cells for all coordination relating to training programmes / exposure visits.
4. The objective of the conduct of programmes/visits is to disseminate information pertaining to best practices and to enhance cost effective service delivery in public systems.
5. The memorandum also facilitates to furnish content, publications and modules of the training programmes which are relevant to both the Institutions.
6. **AP HRDI** shall share facilities like accommodation, infrastructure etc., as per govt. norms.
7. **CIPS** and **AP HRDI** will facilitate exchange and hosting of distinguished academics, social activists, civil servants and thinkers who will deliver public lectures and conduct seminars or take up any other suitable activity that relates to the issues of governance and public administration. These events may be held in the premises of **CIPS** or **AP HRDI** as the case may be.
8. Financial arrangements for each collaborative programme/visit will be decided on a case-to-case basis.

This MOU shall be effective from the date of its approval by competent authorities at both ends.

The duration of the MOU shall be for a period of 2 years from the effective date.

The MOU may be extended or terminated by a prior notice of not less than two months by either party. However, termination of the MOU will not in any manner affect the interests of the ongoing activities under the MOU.

  
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