Ethics and Values
Andhra Pradesh
Human Resource Development Institute
Bapatla
Presentation Objective:

To encourage the participants to be able to understand and appreciate the importance and need for **Ethics and Values** both in Personal and Professional Lives ~ through an *INTERACTIVE SESSION.*
Where are we now?

Where are we going?

By the way, where did we start?
Moral values are the ones that separate humans from our primitive cousins.
Devil

Human Being

Divinity
Why Ethics and Values for Human Beings?

[all other creatures do not seem to be having any such thing, except their instincts]
अमन्त्रं अक्षरं नास्ति
नास्ति मूलं अनौषधम् ।
अयोग्यः पुरुषो नास्ति
योजकास्त्रत्र दुर्लभः ॥

Amantram aksharam naasti
naasti moolam anoushadham.
ayogyah purusho naasti
yojakaastatra durlabhh.
There is no letter or hymn that can not become a sacred Mantra. There is no root (or plant) that can not become a life-saving medicine. There is no such person who can be termed unworthy or unqualified. In fact there is dearth of competent managers and entrepreneurs who can bring out the best out of the persons under their command.
How to make YOURSELF More VALUABLE?
Be wanted and not unwanted.

Be a Life-long Learner.

Do a PG Programme – at least – Read Correspondence material
Analysis produces Choices
Choices necessitate Decisions
Decisions require Actions
Actions generate Results
Results add to Experience
Experience improves
  Thinking / Questioning
Thinking develops
  Creative Thinking
Creative Thinking inspires Ideas
Ideas inspire Change
Change brings about Development
Development
  improves Everything
And understandably,
VALUE ADDITION, takes place.

Develop your Analytical Abilities
Develop Your Decision-making Abilities
Develop your Action-orientation
Be Focussed on Results
Results must be Reviewed
Review must improve future actions
Think Differently, to Make A Difference

Let Creative Thinking be your USP
Become an IDEAS-PERSON
Become a Change Agent - Lead
As a Leader – You are More Purposeful
Being Purposeful makes you Effective

When you are EFFECTIVE,
VALUE ADDITION, takes place
LEARN
~ to appreciate the value of Life, Time, Money, Opportunity, Love, Respect, Patriotism, Values, etc.
On 2018 Aug 30 ~
HRDIBapatla

On 2018 Nov. 14 ~
https://archive.org/details/181114000EthicsInAdmnMorningSessionAPHRDIBapatla
LIFE
With Ethics and Values
Or,
With No Ethics and No Values?
LIFE needs Ethics and Values.
Are you willing to drive a vehicle ~ *which has no Breaks* ?
Ethics and Values together lay the foundation for sustainability.

While they are sometimes used synonymously, they are different, wherein ethics are the set of rules that govern the behaviour of a person, established by a group or culture, Values refer to the beliefs for which a person has an enduring preference.

Ethics and values are important in every aspect of life, when we have to make a choice between two things, wherein ethics determine what is right, values determine what is important.
https://managementhelp.org/blogs/business-ethics/2012/01/02/what-are-values-morals-and-ethics/
T = Q \rightarrow P
Are you ready for some thinking?
Thinking, while thinking, about thinking will IMPROVE the quality of thinking and more importantly, the quality of our LIFE.
Are Traffic rules necessary?
YOU ARE YOUR OWN SCULPTOR.

Learn to manage Self development
With Evil Thoughts, Sights, Hearings, Words and more importantly Evil Actions Negative Attitudes Bad Behaviour –

How can you hope to become or develop further your positive attitude?

How can you hope to be happy?
An awareness of Ethics and Values helps in shaping our attitude and moulding our behaviour

~ for our own benefit, for others benefit, and also, both for the short-term and long-term benefit of everyone
Neethi Niyamalu Enduku ?
Enduku Badi ?
Enduku Gudi ?

Bagupadadananiki Margam kosam **BADI**
Bagupadadainiki Manassunu samsiddham
che Yadadi kosam **GUDI**
“Why not be a BAD PERSON?”
Why are people Unhappy?

When are people Happy?

Can I borrow?
Ethics and Values are necessary to:

Understand and be in harmony
~ within ourselves
~ in family
~ in society
~ in nature
Why this tendency to be increasingly unmindful of the consequences and increasingly selfish?
People were created to be **LOVED**

Things were created to be **USED**

The reason why the world is in CHAOS is because **THINGS are being LOVED** and **PEOPLE are being USED**
What? Why? How?
Harmony
Disharmony

Harmony in the Family
Harmony in the Society

What happens when there is no Harmony?
“Everybody today seems to be in such a terrible rush, anxious for greater developments and greater riches and so on, parents have very little time for each other; parents have not much time for their children; - and in the home begins the disruption of peace of the world”

Mother Theresa
How many Religions are there?

Why?

RELIGION

is a way of life ~
seeking God The Almighty
Which came first?
When I do good,
I feel good,
When I do bad
I feel bad,
That’s my religion.

~ Abraham Lincoln
Cows are of different colours and patches; but, the colour of the milk is only white; Similarly, Flowers are of various colours, fragrance, and size but, either alone, or together, as a garland, they serve the same purpose when they reach the feet of the Lord, for worship. Various Seers, Prophets and Great Souls – visualized, perceived and announced the realized truths as rules, code of conduct, do’s and don’ts, as religious precepts, etc. Notwithstanding the apparent differences, how can the underlying TRUTH be different?

If only all the people realize this reality, come together and worship the Lord – in any manner, by any name, in any form – Everybody will be HAPPY – Surely, the Lord will appreciate such an effort – that is the spirit behind UNIVERSIAL BROTHERHOOD.
Just think ~ :
What is Your Attitude?
How is Your Behaviour?

Will your attitude and behaviour create a better world?
Is it easy to be HONEST?

HARDWORKING?

Why should we become aware of the need for this?

[from utter Dependence to Independence to Interdependence]
Let us discuss in some detail

Our Life
Birth and Death
Marriage
Marriage and Morals
Ethics and Values
“MARRIAGE IS A DEFUNCT, OUTDATED INSTITUTION”

ANY COMMENT?
What is LIFE?

Life is a time period between your ‘birth’ and the ultimate and certain – ‘death’

And, it’s full of **CHOICES**……

You choose how you want it to be.
What is LIFE and what is its purpose?
YOUR LIFE NEEDS SELF MANAGEMENT

LIFE MGT.  \( L = T \)

MIND MGT.  \( T = Q \)

DEV. MGT.  \( P = E \)

\( L = T = T = Q = P = E \)

18 May 2019
the purpose of life is pursuit of excellence.
How can we become better?
AT LEAST
1 % OF OUR TIME
TO BE INVESTED IN
GOOD READING
SO AS TO
PREPARE OURSELVES FOR THE
FUTURE
THE SECRET OF SUCCESS:

REVIEW

CONSTANTLY & CONTINUOUSLY

FUTURE

PRESENT

PAST

Sameeksha
Listen to soft and soothing music

Sangeetham
Have you noticed the impact of our Thoughts and Words and of course, Actions – on our own Physical, Mental and Emotional health?

On our Attitudes and Behaviour?
Sarve bhadrani pashyanthu makaschi dukkha bhaghbaveth

Everyone should know what is good & right nobody should suffer
The Importance of Ethics in the Workplace

Our actions affect not only ourselves, but also those around us. Many of our professional decisions involve ethics.

If we tell a lie, we can lose someone’s trust and undermine our own integrity.
HUMAN VALUES

- character
- integrity
- objectivity
- pursuit of truth
- concentration
- purity of [t+w+a]
- truthfulness
- patience
- self-mastery
HUMAN VALUES

- commitment
- punctuality
- equality
- orderliness
- simplicity
- honesty
- humility
- absence of anger
- cleanliness etc.,
- character
- integrity
- objectivity
- pursuit of truth
- concentration
- purity of [t+w+a]
- truthfulness
- patience
- self-mastery
- commitment
- punctuality
- equality
- orderliness
- simplicity
- honesty
- humility
- absence of anger
- cleanliness etc.,
Sarve Janah: Sukino Bhavanthu
Lokha Samastha Sukino Bhavanthu
<table>
<thead>
<tr>
<th>Four Debts:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Deva Runam</td>
<td>Debt to God</td>
</tr>
<tr>
<td>Rushi Runam</td>
<td>Debt to Sages and Saints</td>
</tr>
<tr>
<td>Pitru Runam</td>
<td>Debt to one’s parents and ancestors</td>
</tr>
<tr>
<td>Sangha Runam</td>
<td>Debt to the Society</td>
</tr>
</tbody>
</table>
## Four Stages of Human Life

<table>
<thead>
<tr>
<th>Stage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brahmacharya</td>
<td>(Studentship)</td>
</tr>
<tr>
<td>Gruhastha</td>
<td>(Householder)</td>
</tr>
<tr>
<td>Vanaprastha</td>
<td>(Retirement)</td>
</tr>
<tr>
<td>Sanyasa</td>
<td>(Renunciation)</td>
</tr>
</tbody>
</table>
Four Ends:

**Dharma** - duty to be performed
Dharma is appropriateness in thought, word, action and attitude

**Artha** - economic security,
means to fulfill wants and desires

**Kama** - desires / seeking pleasure

**Moksha** - freedom from desire and rebirth
4  PURUSHARTHAS & ASHRAMAS

DHARMA
ARTHA
KAMA
MOKSHA

BRAHMACHARYA
GRUHASTHA
VANAPRASTHA
SANYASA

18 May 2019
DO WHAT YOU LOVE

OR

LOVE WHAT YOU DO

YOU BECOME MOTIVATED WHEN YOU ADOPT "WORK IS WORSHIP" ATTITUDE
In god’s creation, it is believed that there are 84 lakhs of species ~

with **human life**

**topping the list.**

The human being **is blessed with**

**a mind** –

the thinking faculty, &

“**viveka**” – the faculty of discrimination.
The main purpose of life is to live rightly, think rightly and act rightly

Mahatma Gandhi
GONE
YOU OR NOT
VALUES
DO
TO
MEMEBE
NOT
TO
THE
SIN
CRIME
SPECTATOR
PARTNER
EVEN
remain a silent
in the crime
do anything for
things
commit a crime
commit sins
think of unfair
cheat
tell lies
HESITATING... HELPFUL
PEOPLE ARE NOT
We always want all others to follow values, to be fair and just, but

When it comes to our own self following values...

why don't we walk our talk?

why these double standards?

Is this not pure selfishness?

Are we following unhesitatingly the values we preach?

Is there a solution? at least, an explanation?
Whether what we are thinking, saying, doing & achieving will make our god feel proud of us? Our mother, father & teacher feel proud of us?
What can one person do?
What can one seed do !??!
values lead to good habits > and Good habits lead to good life

Lead a Good Life
With best wishes and thanks for a patient listening.
"Be the change you want to see in the world."

Mahatma Gandhi
For reading the booklet


For listening, audio version

https://archive.org/details/190223001GandhiQuotesInTeluguPart2Viswam
In case you want to have a copy of 150 quotes of Gandhi – in English
Please drop a line:
Viswam.vangapally@gmail.com
Turn inwards
Begin Self-exploration
Focus attention on yourself

“what you are”

and

“what you really want to be”

LIVE with Values and Ethics?
or, without Values and Ethics?
Do you *feel* that we all should be concerned about Ethics and Values?
What you are is God’s Gift to you.

What you will become is your Gift to God.
The purpose of this session is to make YOU a better Gift to God.
So . . .
What do you want to remember?

So . . .
What do you want to implement?
Love your Motherland
Do your bit to increase the Good
Stop the habit of merely talking
Contemplate on doing real Good
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For the sake of record

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