Integrating GRB into Budgets
Stage 1:
Analysis of the budget from a gender perspective to determine the differential impact of the budget on women and on men.

Stage 2:
Reformulating budgetary policies and the distribution of resources to achieve gender equality outcomes.

Stage 3:
Working systematically to embed gender within all budgetary processes.

GRB Stages
Gender Responsive Budgeting – Impact Framework

- Problems & Issues
- Basic Needs
- Safety & Security
- Welfare
- Development - Economic, Social-Cultural, Political
- Empowerment - Economic, Social-Cultural, Political
- Rights
Integrating GRB into Budget Process

Supporting Institutions and Data

- Legal Framework for GRB
- Gender Budget Classification and Statistics
- Impact Assessment Methodology

Tools and Processes

- Gender Statement
- Budget circular and coordination on GRB
- Gender Impact Assessment
- Performance indicators
- Budget documentation
- Ex-post assessment
- Auditing
Framework for GRB Activities

- Quantification of allocation of resources for women in the Union, States and PRI budgets and expenditure thereof.

- Refining and standardizing methodology and development of tools Trend Analysis.

- Analysis of change in pattern, shift in priorities in allocation across clusters of services etc.,

- Variations in allocation of resources and actual expenditure

- Adherence to physical targets

- Gender Audit of policies of the Government- monetary, fiscal, trade etc. at the Centre, State and PRI levels.
Framework for GRB Activities

- Research and micro-studies to guide macro policies like credit policy, taxes etc.,
- Identification of gender impact of policies/interventions viewed as gender neutral.
- Micro studies to identify need for affirmative action in favour of women towards correcting gender imbalances.
- Programmes/Schemes Implementation with Gender Equity Perspective.
- Impact assessment of various schemes in the Union and State budgets.
- Micro studies on incidence of benefits.
- Analysis of cost of delivery of services.
Structure

Should comprise a cohesive group of senior/middle level officers from the Policy, Plan, Coordination, Budget, Implementation and Accounts.

Should be headed by an officer with required authority (not below the rank of Joint Secretary).

Should be reviewed at least once a quarter at the level of Secretary/Additional Secretary of the Department.

Should have specific quarterly/half yearly/annual targets.
Functions

 Identification of programmes (in terms of budget allocation) implementation by the Ministry/Department and the major Sub-Programmes thereunder, with a view to conducting an analysis of the gender issues addressed by them.

 Describing the current situation with respect to the Sub-Programme (using disaggregated data in terms of beneficiaries as much as possible) and describing the activities for achieving the given output.

 Identifying Output indicators for measurement against performance.

 Assessing the extent to which sectoral policies address the situation of women, whether budget allocation are adequate to implement the gender responsive policy; monitoring whether the money was actually spent as planned, what was delivered and to whom; and whether the policy as implemented changed the situation described, in the direction of promoting/achieving greater gender equality.
Functions

 Conducting / Commissioning Performance audit for reviewing the actual physical/financial targets of the programme, the constraints if any, in implementation, the need for strengthening delivery systems, infrastructure/capacity building etc.

 Organising meetings / discussions/consultations with related departments within the Ministry/Department, field level organisation/civil society groups/NGOs working in the sector for exchanging ideas and getting feedback on the efficacy of sectoral policies and programmes.

 Suggesting further policy interventions based on the above findings.

 Participating in and organising Training/Sensitisation/Capacity Building workshops for officials, concerned with formulation of policy/programme implementation & budget and accounts at the Ministerial/Departmental level and also in the implementing agencies/attached/subordinate offices and organisations under the administrative control of the Ministry/Department.
Functions

Identifying the possibility of undertaking initiatives/special measures to facilitate/improve access to services for women and their active participation in the decision making process at various levels.

Disseminating best practices followed by Divisions of the Department/Ministry implementing schemes, which have done good work in analysing the schemes/programmes from gender perspective which have brought about changes in policy/operational guidelines.

Preparing Gender Perspective related to the Sector/Service covered by the Ministry/Department/Division and the impact of the existing policies/programmes and resources employed in meeting the specific needs of women for reflection in the Ministry’s/Department’s/Division’s Outcome/Performance Budget.
Who ?