Goal Setting
Om asatomo satgamaya
Tamasoma jyotirgamaya
Mrityorma amritamgamamaya

Take us from the false to the truth.
From darkness to light.
From death to eternal life.
Goal ?
What ?
Why?
When?
How?
Who?
( collective/personal)
Field ?
How often ?
Changeable ?
Positive/Negative ?
an idea is just a dream until you write it down... then it's a goal.

Turn your can'ts into cans, and your dreams into plans.

A goal without a plan is just a wish.
Collaboration; win-win attitude
Collective progress...
Equal Opportunities
Peace and harmony
Democracy...
Setting goals is the first step in turning the invisible into the visible.

Tony Robbins
YOU HAVE TO SET GOALS THAT ARE ALMOST OUT OF REACH. IF YOU SET A GOAL THAT IS ATTAINABLE WITHOUT MUCH WORK OR THOUGHT, YOU ARE STUCK WITH SOMETHING BELOW YOUR TRUE TALENT AND POTENTIAL.

STEVE GARVEY
"The tragedy of life doesn't lie in NOT reaching your goal. The tragedy lies in having NO GOALS to reach."

~ Benjamin Mays

Tennyson’s Ulysses

As though to breathe were life. Life piled on life
Were all too little, and of one to me
Little remains: but every hour is saved
From that eternal silence, something more,
THE TROUBLE WITH NOT HAVING A GOAL IS THAT YOU CAN SPEND YOUR LIFE RUNNING UP AND DOWN THE FIELD AND NEVER SCORE.

BILL COPELAND
Individual
Family
Work place
Community
Society
State
Nation
Globe
Let us view some Global goals
THE GLOBAL GOALS
For Sustainable Development

1. No Poverty
2. No Hunger
3. Good Health
4. Quality Education
5. Gender Equality
6. Clean Water and Sanitation
7. Renewable Energy
8. Good Jobs and Economic Growth
9. Innovation and Infrastructure
10. Reduced Inequalities
11. Sustainable Cities and Communities
12. Consumption
13. Climate Action
14. Life Below Water
15. Life on Land
16. Peace and Justice
17. Partnerships for the Goals

#GLOBALGOALS
1. Eradicate extreme poverty and hunger
2. Achieve universal primary education
3. Promote gender equality and empower women
4. Reduce child mortality
5. Improve maternal health
6. Combat HIV/AIDS, malaria and other diseases
7. Ensure environmental sustainability
8. Develop a global partnership for development

MDG7
2.6 BILLION PEOPLE HAVE GAINED ACCESS TO IMPROVED DRINKING WATER SINCE 1990

MDG3
THE WORLD HAS ACHIEVED EQUALITY IN PRIMARY EDUCATION BETWEEN GIRLS AND BOYS

LET'S TAKE ACTION
TO ENSURE ACCESS TO DRINKING WATER AND SANITATION FOR ALL

LET'S TAKE ACTION
TO ACHIEVE GENDER EQUALITY IN ALL FIELDS
Some of our national goals:
Swachh Bharat Mission
Make In India
Beti bachao beti Padhao.....
Goals of Organizational Behavior

- To explain, predict and influence behavior.
  - **Employee Productivity**
    - A performance measure of both efficiency and effectiveness
  - **Absenteeism**
    - The failure to report to work when expected
  - **Turnover**
    - The voluntary and involuntary permanent withdrawal from an organization

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Discipline is the bridge between goals and accomplishment.

Jim Rohn
Don’t let one bad day stop you from reaching your goal.

When it is obvious that the goals cannot be reached, don’t adjust the goals, adjust the action steps.

- Confucius

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Strategic Planning Process

1. Set Context
   - Interviews, Surveys
   - Community Profile & Organizational Review
2. Define Strategic Framework
   - Vision, Mission, Values, & Strategic Priorities
3. Define Goals
   - Current State Assessment, Gap Analysis, and Definition of Goals
4. Refine & Ratify Strategic Framework
5. Implementation Plan
   - Objectives, Accountabilities
   - Budgets, Risk Management, Update/Revision Process
6. Implementation

Desired Future State

Goal Setting Process

- Identify Goals
- Set Timelines
- Create Milestones
- Brainstorming
- Start & End Dates
- Metrics To Track

- Develop Action Plans
- Build Goal Tracker
- Monitor Monthly
- To Do List
- Tool To Manage
- Team Meetings
- To Do List
- Tool To Manage
- Team Meetings
PEST Analysis

What political factors impact us? What political changes are coming?

What economic factors impact us? What economic changes are coming?

What social factors impact us? What social changes are coming?

What technology factors impact us? What technology changes are coming?
LOOKING BACK

Jar  Rocks  Pebbles  Sand

Time  Priorities  Urgencies  Distractions
Life   Important  Small Tasks Leisure
This day, this session, this activity, this interaction, this week,
Review your goals twice every day in order to be focused on achieving them.

Les Brown

QuotePixel.com

Positive out-look; perseverance; introspection; objective reviews...
PROBLEMS are not stop signs, they are GUIDELINES

Robert H. Schuller / www.geckoandfly.com

C.V. Raman

- Known for his ground breaking work in the field of light scattering (known as Raman Effect)
- First Indian to win the Nobel Prize for Physics in 1930
- Honoured with the Bharat Ratna
TOUGH

times never last, but tough people do

Robert H. Schuller / www.geckoandfly.com
Ability is what you’re capable of doing. Motivation determines what you do. Attitude determines how well you do it.
Tips for Setting Goals

- Keep a running list of possible goals to consider when brainstorming your goal list.
- Make sure that your goals fit into your leadership’s and organization’s goals.
- Keep goals SMART!
- Write your goals down and keep the list visible.
- Combine tasks from different goals where possible.
SMARTS

Specific
What do you want to do?

Measurable
How will you know when you’ve reached it?

Achievable
Is it in your power to accomplish it?

Realistic
Can you realistically achieve it?

Timely
When exactly do you want to accomplish it?
SMART being the old acronym that has become so widely known in association with goal setting: Specific, Measurable, Attainable, Realistic and Time-bound. Kelli-Rae saya that the “A” and the “R” are what keep people from achieving their potential, goals that are attainable and realistic.
“BE” GOALS
WHAT KIND OF PERSON DO YOU WANT TO BE? HOW DO YOU WANT TO BE REMEMBERED?
We want people to think we are innovative, cutting edge, game changing and out-of-the-box.

In 2018, we want our clients, trade partners and community members to use words like honest, resourceful, life changing, inspiring, full of integrity, communicative and driven.
“Growth Goals”
HOW WOULD YOU LIKE TO GROW TO A 10/10 IN ONE OR MORE AREAS?
excel in communication, design skills, problem solving and forward thinking.

& “Contribution Goals”.
HOW DO YOU WANT TO CHANGE THE WORLD? WHAT CAN YOU DO TO SUPPORT YOUR COMMUNITY?
will enforce our recycling program on a daily basis. We will push to change the conversation around business in Lethbridge, focusing on COLLABORATION OVER COMPETITION.
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How?
Who?
( collective/personal)
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Positive/Negative ?

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win-win attitude
Collective progress...
Equal Opportunities
Peace and harmony
Life Goals:

1. Stop worrying
2. Relax
3. Smile
4. Be happy!